Derry Building Services Limited has the highest regard for the wellbeing of all persons involved in its activities and others who may be incidental to them.

As far as reasonably practical all efforts will be made, and appropriate resources made available to maintain a safe and healthy environment at every location under the Company's control. The Company's requirements and expectations in relation to the management of Health and Safety are documented within the Company's policies and procedures, which include the requirements of the B+K Group H&S Policy.

It is the Company's view that all accidents and work-related incidents of ill health can be prevented by adherence to these policies and procedures and by taking a positive and proactive approach towards Health & Safety.

The Company expects and requires all levels of management and supervision to actively initiate and pursue ways and means of making the working environment as safe and healthy as possible by eliminating hazards and reducing OH&S risks. It is the responsibility of all employees to comply with their legal, moral and Company safety duties.

It is the policy of the Company that at each working location the senior team members are responsible for implementing the Company's Health & Safety Policy. Every employee, worker, agent and supply chain partner have a duty to comply with all reasonable requests.

We are committed to working with our clients and other external interested parties to manage and control Health & Safety risks. Managing safety, health and wellbeing and engaging with, and training our workforce are integral to how we work, through the consultation and participation of workers.

The Company's organisational arrangements and procedures are so structured as to discharge the responsibilities of duty holders under the requirements of the Construction (Design and Management) Regulations 2015 and the Management of Health & Safety at Work Regulations 1999 etc. wherever these duties apply.

It is the policy of the Company that all persons working on or visiting any site must wear safety helmet, safety footwear, hand protection, high visibility clothing and other appropriate personal protective equipment and clothing as required or dictated by the either site circumstances or the Principal contractor.

The Director responsible for Health & Safety co-ordination within the Company is Mr R. B. Hughes.

Mr R. B. Hughes will also ensure that the Company Health & Safety Policy and procedures are kept under review and revised as necessary to continually improve Health & Safety management and performance; he will be supported in monitoring the implementation and effectiveness of this policy by the Group Health & Safety Director.

Signed:



Mr. M. Townsend
Managing Director

Date: 1st April 2026

HEALTH & SAFETY POLICY STATEMENT